

Mr. FRANCISCO BELIL

Born in Barcelona (Spain), holds the position of Member of the Board of Directors and of the Appointments and Remunerations Committee of SIEMENS GAMESA RENEWABLE ENERGY, S.A.

He has an Engineering degree from the Universidad Politécnica in Barcelona (Spain) and afterwards, he studied at the University of Pittsburgh (PA, U.S.) and INSEAD (Fontainebleau, France).

Currently, he is a member of the Board of Directors and Advisory Committees of several non-profit organizations and business associations. More precisely, he is Vice President at the Bertelsmann Foundation, President of the Delegate Committee of the Board of Trustees of the Princesa de Girona Foundation, Vice President of the CEDE Foundation (*Confederación Española de Directivos y Ejecutivos*), Trustee at DKV Integralia Foundation and member of the Board of Directors of Patrimonio Nacional (Spain).

Mr. Belil developed most part of his professional career in the Bayer Group, where he held for more than 20 years several responsibilities inside the company in the U.S., Mexico, Germany and Spain, such as Director of the Bayer Group in Mexico, Technical Director of Bayer Group in Spain, Chief Executive Officer of Bayer Hispania and highest responsible for Bayer Group in the Iberia Region. Later, he joined the Siemens Group and served, among others, as Vice President and CEO for Siemens Spain (2006-2008) and CEO for the Southwest Europe Region of Siemens Group (2008-2011). He was also Chairman of the *Deutsche Handelskammer für Spanien* (German Chamber of Commerce for Spain) and of FEIQUE (Spanish Federation of Chemical Industries).

Along his professional career he served, as an independent director, in several Board of Directors. He has been Chairman of the Audit and Control Committee and member of the Appointments, Remuneration and Corporate Governance Committee of Naturgy (2015-2022) and member of the Board of Directors of Uriach (2012-2021).