



Siemens Gamesa Biodiversity Commitment

This document sets the ambition and commitments of Siemens Gamesa on biodiversity, with the goal of promoting the protection, conservation, and sustainable use of biologically diverse species and habitats. In doing so, Siemens Gamesa aims at creating significant public benefits and to contribute to social well-being, while improving biodiversity-related risk management and identifying opportunities for the company in this field.

What is biodiversity and what is its purpose?

Biodiversity refers to the great variety of living beings that exist on our planet. This includes, in addition to the different marine and terrestrial ecosystems, the interactions and dependencies that are formed between the plurality of species.

Its role is vital because it safeguards the functioning of ecosystems in relation to their cycles: the water cycle, the nutrient cycle, or the soil cycle, with its correct formation. In addition, a good biological balance favours climate regulation and less pollution. Regarding human beings, biodiversity provides us with food security, access to different raw materials and accessibility to clean water. It also prevents us from possible natural disasters and facilitates energy security.

Biodiversity Commitment

Our ambition

Siemens Gamesa operates in a key niche for energy transition. Renewable energy plays an important role in mitigating climate change, one of the main drivers of biodiversity loss. As we accelerate the transition, biodiversity must be considered in internal and decision-making processes along the entire value chain of companies and organisations. This would enhance the conservation and sustainable management of biodiversity and ecosystem services, thus contributing to minimise nature-related risks.

SGRE is aware of the importance of biodiversity and the services it provides to socio-economic development and the current context of degradation and loss of nature. As such, Siemens Gamesa Corporate Commitment on Biodiversity intensifies the commitment and action to improve biodiversity, where it is our ambition to:

1. **Mainstream biodiversity at all corporate levels**, including our supply chain.
2. **Contribute to the United Nations Sustainable Development Goals (SDGs)** related to biodiversity and the targets of the Post-2020 Global Biodiversity Framework of the Convention on Biological Diversity (CBD).
3. **Achieve an ambitious goal of having a net positive impact on biodiversity by 2040** and promote the transformation towards an energy model in harmony with nature and human beings.

Our commitments

Siemens Gamesa ambition on biodiversity is achieved through **six commitments on biodiversity**, namely:

1. Managing biodiversity across operations in all countries and regions where SGRE deploys its activities.
 - a. Assess – i.e., identify, measure and value – biodiversity impacts and dependencies at the Company's sites in all countries where it operates.
 - b. Address the negative impacts that the Company's products and services have on biodiversity by applying the Mitigation Hierarchy, with an emphasis on terrestrial ecosystems use, water pollution and use and solid waste generation.
 - c. Adopt practices that support and optimise the Company's dependencies on biodiversity, especially by improving land use, water use and consumption.
 - d. Promote biodiversity in facilities and buildings through nature-based and other adaptive solutions.
 - e. Avoid locating new infrastructure projects in areas protected for their ecological, biological, cultural and/or landscape value or catalogued areas of high value for biodiversity.
 - f. Avoid or reduce deforestation associated with its activities to ensure there is no net loss of ecosystems and their services.
 - g. Ensure regular monitoring and evaluation of the Company's performance on biodiversity through its direct operations.
 - h. Create a corporate framework to identify, measure and manage nature-based risks.
2. Mainstreaming biodiversity management along the Company's **supply chain**.
 - a. Improve resource and material traceability by adopting mechanisms that allow the impact on biodiversity of the entire supply chain to be known.
 - b. Engage and partner with direct suppliers to guarantee that sourced raw materials and their processes are as respectful with biodiversity as possible, particularly regarding protected areas and endangered species.
 - c. Ensure regular monitoring and evaluation of the Company's performance on biodiversity along the entire supply chain.
 3. Fostering **innovation and research** throughout the life cycle of wind turbines.
 - a. Collaborate with science, research and conservation entities and experts to analyse the impacts of wind turbines on terrestrial and marine ecosystems and to evaluate other alternatives or technical design improvements that minimise the negative effects on biodiversity.
 - b. Support initiatives and projects that promote biodiversity knowledge and data transfer and share that with our stakeholders.
 4. Effective and transparent **reporting and communication**.
 - a. Promote effective and clear internal and external communication on the Company's management and performance on biodiversity.
 - b. Ensure transparent and timely reporting of the Company's biodiversity performance.
 5. **Training and awareness** on biodiversity.
 - a. Develop training and awareness-raising activities for the staff and external stakeholders throughout the value chain to raise awareness and improve knowledge on the values and importance of biodiversity and related science and technology.
 6. Adopt an **integrated approach** to biodiversity, circular economy and climate change.
 - a. Identify the existing and potential synergies between the Company's biodiversity, circular economy and climate change strategies and roadmaps to improve efficiency and collaboration between areas.