# Announcement of the call to the 2021 Annual General Meeting of Shareholders

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### SIEMENS GAMESA RENEWABLE ENERGY, SOCIEDAD ANÓNIMA 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS

At its meeting of 9 February 2021, the Board of Directors of Siemens Gamesa Renewable Energy, Sociedad Anónima (the "Company") resolved to call the Annual General Meeting of Shareholders of the Company, to be held on **Wednesday, March 17 2021 at 12:00**, on first call, at the Mitxelena Auditorium of **Bizkaia Aretoa** in Bilbao, Avenida Abaindoibarra 3, or, in the event that the legally required quorum is not met, on Thursday, March 18 2021 at 12:00, on second call, at the same place, in order to deliberate and adopt resolutions regarding the matters included in the following

### Agenda

### ITEMS RELATING TO THE ANNUAL ACCOUNTS AND TO CORPORATE MANAGEMENT:

**One.-** Examination and approval, if appropriate, of the individual annual accounts (balance sheet, profit and loss account, statement of changes in shareholders' equity, statement of cash flows and notes) of Siemens Gamesa Renewable Energy, Sociedad Anónima, as well as of the consolidated annual accounts of the Company and its subsidiaries (balance sheet, profit and loss account, statement of changes in shareholders' equity, statement of cash flows and notes), for the financial year ended on 30 September 2020.

**Two.-** Examination and approval, if appropriate, of the individual management report of Siemens Gamesa Renewable Energy, Sociedad Anónima and of the consolidated management report of the Company and its subsidiaries for the financial year ended on 30 September 2020.

**Three.**- Examination and approval, if appropriate, of the consolidated statement of non-financial information of Siemens Gamesa Renewable Energy, Sociedad Anónima for the financial year ended on 30 September 2020.

**Four.-** Examination and approval, if appropriate, of the corporate management and the activities of the Board of Directors during the financial year ended on 30 September 2020.

### ITEM RELATING TO THE ALLOCATION OF PROFITS/LOSSES:

**Five.-** Examination and approval, if appropriate, of the proposed allocation of profits/losses of Siemens Gamesa Renewable Energy, Sociedad Anónima for the financial year ended on 30 September 2020.

# ITEMS RELATING TO THE COMPOSITION OF THE BOARD OF DIRECTORS:

**Six.-** Ratification of the appointment by co-option and re-election of Mr Tim Dawidowsky as a director of Siemens Gamesa Renewable Energy, Sociedad Anónima, with the classification of proprietary non-executive director, for the bylaw-mandated four-year term.

**Seven.-** Re-election of Ms Mariel von Schumann as a director of Siemens Gamesa Renewable Energy, Sociedad Anónima, with the classification of proprietary non-executive director, for the bylaw-mandated four-year term.

**Eight.-** Re-election of Mr Klaus Rosenfeld as a director of Siemens Gamesa Renewable Energy, Sociedad Anónima, with the classification of independent non-executive director, for the bylaw-mandated four-year term.



### ITEM RELATING TO THE RE-ELECTION OF THE COMPANY'S STATUTORY AUDITOR:

**Nine.-** Re-election of Ernst & Young, Sociedad Limitada as statutory auditor of Siemens Gamesa Renewable Energy, Sociedad Anónima and of its consolidated group for financial year 2021.

# ITEM RELATING TO THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS:

**Ten.**- Approval of a new Policy of Remuneration of Directors of Siemens Gamesa Renewable Energy, Sociedad Anónima for financial years 2022, 2023 and 2024.

### ITEM RELATING TO REMUNERATION SYSTEMS:

**Eleven.-** Examination and approval, if appropriate, of a Long-Term Incentive Plan for the period from fiscal year 2021 through 2023, involving the delivery of shares of the Company and tied to the achievement of certain strategic objectives, addressed to the CEO, Top Management, certain Senior Managers and employees of Siemens Gamesa Renewable Energy, Sociedad Anónima and, if appropriate, of the subsidiaries, and delegation of powers to the Board of Directors, with express power of substitution, to implement, elaborate on, formalise and carry out such remuneration system.

### ITEM RELATING TO GENERAL MATTERS:

**Twelve.-** Delegation of powers for the formalisation and implementation of all the resolutions adopted by the shareholders at the General Meeting of Shareholders, for the conversion thereof into a public instrument and for the interpretation, correction, supplementation or further development thereof until all required registrations are accomplished.

### ITEM SUBMITTED TO A CONSULTATIVE VOTE:

**Thirteen.-** Consultative vote on the Annual Report on Remuneration of Directors of Siemens Gamesa Renewable Energy, Sociedad Anónima for financial year 2020.

# INFORMATION TO BE PROVIDED TO THE SHAREHOLDERS AT THE GENERAL MEETING OF SHAREHOLDERS:

Information will be provided to the shareholders at the General Meeting of Shareholders regarding the amendments to the Regulations of the Board of Directors approved on August 5 and November 27, 2020.

### I. Rules for Conducting the General Meeting

Within the framework of the commitments assumed by Siemens Gamesa Renewable Energy, Sociedad Anónima in its Corporate Governance Policy, and in order to encourage the informed participation of the shareholders at the General Meeting of Shareholders, the Board of Directors of the Company has approved Rules for Conducting the General Meeting that systematise and further develop the regulations governing the General Meeting of Shareholders. For this General Meeting, the Board of Directors has also resolved to approve a shareholder's guide with a question-and-answer format to facilitate an understanding of these rules of operation and complement them where required. The referred Rules for Conducting the General Meeting and the shareholder's guide will be jointly referred to as "Supplementary Documents".



The Supplementary Documents are available to all shareholders on the Company's corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) and at the Shareholder's Office (Address: Parque Tecnológico de Bizkaia, Edificio 222, Ibaizabal Bidea, 48170 Zamudio (Biscay)).

### II. Rights to Attend, to Proxy Representation and to Absentee Voting

The holders of at least one share having the right to vote may attend the General Meeting of Shareholders and take part in the deliberations thereat, with the right to be heard and to vote, provided that they have the shares registered in their name in the respective book-entry register five calendar days in advance of the day set for the holding of the General Meeting of Shareholders on first or second call, as applicable, i.e. at or before 23:59 on March 12 or 13, respectively.

All shareholders having the right to attend may be represented at the General Meeting of Shareholders by another person, whether or not a shareholder, by giving a proxy in writing or by postal or electronic correspondence in a manner such that adequate evidence of the identity of the shareholder giving the proxy is provided.

Shareholders having the right to attend may also cast an absentee vote on the proposals relating to items included in the agenda, either by post (by sending the attendance, proxy and absentee voting card to the Shareholder's Office of Siemens Gamesa Renewable Energy, Sociedad Anónima, located at Edificio 222, Parque Tecnológico de Bizkaia, Ibaizabal Bidea, 48170 Zamudio (Biscay)) or electronically (issued using a valid digital certificate (electronic DNI or electronic certificate issued by the Royal Spanish Mint (*Fábrica Nacional de Moneda y Timbre-Real Casa de la Moneda*) (FNMT-RCM) in respect of which no revocation has been recorded), or with their user name and password) using the application available on the corporate website (<a href="https://www.siemensgamesa.com">www.siemensgamesa.com</a>).

The rights to attend, to proxy representation and to absentee voting shall be exercised pursuant to the provisions of the Corporate Enterprises Act (*Ley de Sociedades de Capital*), the By-Laws and the Regulations for the General Meeting of Shareholders, and in accordance with the instructions contained in the Supplementary Documents.

The sample form of attendance, proxy and absentee voting card is available to all shareholders on the Company's corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) and at the Shareholder's Office (Parque Tecnológico de Bizkaia, Edificio 222, Ibaizabal Bidea, 48170 Zamudio (Biscay)).

In order to verify the identity of the shareholders or of those who validly represent them, at the entrance of the venue where the General Meeting is held, attendees may be requested to verify their identity by presenting a National Identity Document or any other official document generally accepted for these purposes.

# III. Remote attendance to the General Meeting of Shareholders

The Board of Directors has agreed to enable the ability for the General Meeting to be held using on-line means allowing for a real-time connection with the venue at which the Meeting will be held, on the terms set forth below and to allow on-line attendance by the shareholders, upon the terms set out below and further elaborated in the Supplementary Documents available on the corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>).

The shareholders who wish to participate in remote in the General Meeting of Shareholders may do so by (i) on-line; (ii) granting their proxy by remote means of communication; or (iii) voting in advance through remote means of communication, upon the terms set forth in this call to meeting and further described in the Rules for Conducting the General Meeting available on the corporate website (www.siemensgamesa.com).



The mechanisms for remotely attending the Meeting will be made available on the Company's corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) at 09:00 on 15 March 2021. Shareholders who wish to attend remotely, on either first or second call, must register themselves in advance no later than 15:00 on 16 March 2021 if the General Meeting is held on first call as initially expected, or than 15:00 on 17 March 2021 if held on second call. Shareholders who wish to attend by proxy representative will communicate with the Company as per indications in the Supplementary Documents for the accreditation of the representation. Shareholders (or their proxy representatives) already registered will need to connect between 10:30 and 11:30 of the date when the General Meeting is held, on first or second call, and follow the instructions indicated by the electronic platform.

For those persons remotely attending the Meeting, the mechanisms for remote attendance will shut down at the end of the General Meeting or, if applicable, upon verification of the lack of a sufficient quorum.

The form and time of exercising rights via remote attendance are further developed in the Supplementary Documents, which are available on the Company's corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) and at the Shareholder's Office (Parque Tecnológico de Bizkaia, Edificio 222, Ibaizabal Bidea, 48170 Zamudio (Biscay)) as well as in the instructions available on the platform to be activated for that purpose, which will likewise be considered as part of the Supplementary Documents.

Shareholders who attend on-line and who intend to make a presentation at the General Meeting and make any proposed resolutions or request information or clarifications must do it in writing at the time of their registration in any of the forms set forth in the software application (by using the form that will be set on it, or by attaching a document with the corresponding information). If a shareholder desires that their presentation be recorded verbatim in the minutes of the meeting, they must expressly so reflect in said presentation form.

Requests for information or clarifications by shareholders attending on-line will be answered in writing within seven days following the holding thereof, without prejudice to a verbal response during the General Meeting of Shareholders in the manner set forth in the Rules for Conducting the General Meeting, if the chair so deems appropriate.

Duly registered shareholders who attend on-line may cast their vote through the software application and pursuant to the corresponding voting form as from the moment when the General Meeting of Shareholders starts. The period for the shareholders attending on-line to vote through the software application will remain open until the moment when the Secretary finishes the reading of the proposals of agreement to be voted, or gives them for read, or until such later time as is indicated by the chair of the General Meeting of Shareholders.

For appropriate purposes, remote attendance of a shareholder shall be equivalent to on-site attendance at the General Meeting of Shareholders.

# IV. Additional provisions derived from the risk for health status derived from the COVID-19 pandemic

In view of how the Covid-19 health situation is evolving and in order to safeguard public interests, the health and safety of shareholders, employees and other persons who participate in organizing and holding the General Meeting, and in accordance with the health regulations in force, the Board of Directors recommends that shareholders use the alternative channels and means to physical attendance that the Company has made available to participate in this General Meeting of Shareholders; thus, avoiding, to the extent possible, attending physically to the venue where the meeting will be held. The abovementioned alternative channels and means fully guarantee the shareholders' voting and related rights.

Likewise, it is stated that, for purposes of section 180 of the Companies Act, and section 12.2 of the Regulations for the General Meeting of Shareholders, the members of the Board of Directors will be entitled to attend the General Meeting through audioconference or videoconference devices.



Furthermore, please note that, due to the pandemic and in relation to this kind of events, limitations to the maximum seating capacity and number of attendees may exist. This circumstance means that it will not be possible to access the venue of the general meeting once the applicable maximum capacity has been reached. If the venue of the meeting cannot be accessed because its maximum capacity is reached, shareholders or their representatives are informed that at that moment they may be unable to participate through the other means available if the deadline to register in order to do so has expired pursuant to the terms of this call to the meeting. For this reason, it is advisable for shareholders to participate through and sign up for any of the alternative channels available as explained in this announcement.

Shareholders are reminded that the Spanish regulation, the By-Laws and the General Meeting of Shareholders Regulations deal with and guarantee the rights to receive information, to remotely attend meetings, to participate and vote at the General Meeting of Shareholders without having to attend in person, using the software application to attend the meeting remotely through data transmission means, which enables real-time connection with the venue where the meeting is to be held.

All information required to be able to attend the meeting in these terms is provided in the previous section III ("Remote attendance to the General Meeting of Shareholders") and in the Supplementary Documents. Finally, please bear in mind that, depending on how the health situation evolves, the relevant authorities may pass new regulations that may restrict the freedom of movement, which would hinder the organization and ordinary course of the General Meeting, or limit how many persons can attend the meeting physically or could even result in the meeting having to be held only remotely.

Anticipating the potential imposition of further limitations on holding meetings or even people's mobility, the Bizkaia Aretoa or another venue within the municipality of Bilbao in case the General Meeting could not be held there, has all the technological and operating resources required to ensure that the General Meeting can be held properly and shareholders can exercise their rights with every guarantee and even under the most extreme conditions.

In any case, the Company shall continue to monitor the expansion of the coronavirus and all these facts and shall update the information contained in this announcement if necessary.

## V. Supplement to the call to meeting and submission of new proposed resolutions

Pursuant to the provisions of section 519 of the Corporate Enterprises Act, shareholders representing at least three per cent of the share capital may request the publication of a supplement to the call to the Annual General Meeting of Shareholders including one or more items in the agenda, provided that the new items are accompanied by the rationale therefor or, if applicable, by a well-founded proposed resolution. The supplement to the call to meeting shall be published at least fifteen days in advance of the date set for the holding of the General Meeting of Shareholders on first call.

In addition, shareholders representing at least three per cent of the share capital may, within the same period set forth in the preceding paragraph, submit well-founded proposed resolutions regarding matters already included or that should be included in the agenda of the meeting that is called, the dissemination of which to the other shareholders shall be ensured by means of the publication thereof on the corporate website (<a href="https://www.siemensgamesa.com">www.siemensgamesa.com</a>).

Such rights must be exercised by means of duly authenticated notice, addressed to the attention of the Secretary of the Board of Directors, which must be received at the registered office within five days of the date of publication of this call to meeting with a statement of the identity of the shareholders exercising the right and verification of the number of shares that they own.

In any event, such rights shall be exercised pursuant to the provisions of the Corporate Enterprises Act, the By-Laws and the Regulations for the General Meeting of Shareholders, and in accordance with the instructions contained in the Supplementary Documents.



The foregoing is without prejudice to the right of any shareholder during the General Meeting of Shareholders to submit alternative proposals that are not required to appear on the agenda, upon the terms set forth in the Corporate Enterprises Act.

### VI. Right to receive information

The documents and information listed below are made available to the shareholders, in electronic format and on a continuous basis, on the corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) in accordance with the Company's commitment to respect and protect the environment:

(1) the announcement of the call to the General Meeting of Shareholders; (2) the notice of other relevant information (otra información relevante) sent to the National Securities Market Commission in connection with the call to the General Meeting of Shareholders; (3) the full text of the proposed resolutions relating to the items included on the agenda; (4) the individual annual accounts of Siemens Gamesa Renewable Energy, Sociedad Anónima and the consolidated annual accounts of the Company and its subsidiaries for the financial year ended on 30 September 2020, as well as the respective reports of the statutory auditor; (5) the individual management report of the Company and the consolidated report of the Company and its subsidiaries for the financial year ended on 30 September 2020; (6) the consolidated statement of non-financial information of Siemens Gamesa Renewable Energy, Sociedad Anónima for the financial year ended on 30 September 2020; (7) the statement of responsibility of the directors provided for in sections 118 and 124 of the Securities Market Act (Ley del Mercado de Valores) which, together with the documents mentioned in the three preceding sections, constitutes the annual financial report of the Company for the financial year ended on 30 September 2020; (8) the master report of the Board of Directors regarding the ratification and/or re-election of directors in items six, seven and eight of the agenda, including the individual reports and the required professional profile and biographical data of each of the directors for which any ratification and re-election is proposed under said items on the agenda; (9) the favourable report of the Appointments and Remunerations Committee regarding the ratification of the appointment by co-option and re-election of Mr Tim Dawidowsky as a proprietary non-executive director; (10) the favourable report of the Appointments and Remunerations Committee regarding the re-election of Ms Mariel von Schumann as a proprietary non-executive director; (11) the reasoned proposal of the Appointments and Remunerations Committee regarding the re-election of Mr Klaus Rosenfeld as an independent non-executive director; (12) the proposed new Policy of Remuneration of Directors for financial years 2022, 2023 and 2024, the approval of which is proposed under item ten of the agenda, and its reasoned report; (13) the report relating to item eleven on the agenda for the General Meeting of Shareholders regarding the proposed approval of a long-term incentive plan for the period from fiscal year 2021 through 2023, involving the delivery of shares of Siemens Gamesa Renewable Energy, Sociedad Anónima and tied to the achievement of certain strategic objectives; (14) the Annual Report on Remuneration of Directors for financial year 2020 submitted to consultative voting in item thirteen of the agenda; (15) the report on the amendments to the Regulations of the Board of Directors approved by the Board of Directors on August 5 and November 27, 2020, which includes its new restated text; (16) the Annual Corporate Governance Report for financial year 2020; (17) the annual activities report of the Board of Directors and of its committees for financial year 2020; (18) the report on the independence of the statutory auditor; (19) the report of the Audit, Compliance and Related Party Transactions Committee regarding its activities in connection with related-party transactions during financial year 2020; (20) the annual report on the application of the Policy on Communication and Contacts with Shareholders, Institutional Investors and Proxy Advisors; (21) the report on the level of compliance with the Global Corporate Social Responsibility Policy; (22) the Rules for Conducting the General Meeting and the shareholder's guide; (23) the current restated texts of the By-Laws, the Regulations for the General Meeting of Shareholders, the Regulations of the Board of Directors and other internal rules; and (24) the sample form of attendance, proxy and absentee voting card.

In addition, the information regarding the total number of shares and voting rights as of the date of publication of the announcement of the call to meeting shall be available to the shareholders on the corporate website (<a href="https://www.siemensgamesa.com">www.siemensgamesa.com</a>).



Without prejudice to the foregoing and pursuant to section 272 of the Corporate Enterprises Act, as from the date of publication of the announcement of the call to meeting, shareholders are entitled to examine at the registered office and to request the immediate delivery or shipping to them without charge (which delivery may be carried out by e-mail, with confirmation of receipt, if the shareholder accepts this form of delivery) of a copy of the individual and consolidated annual accounts and management reports of Siemens Gamesa Renewable Energy, Sociedad Anónima, together with the respective audit reports, for the financial year ending 30 September 2020 and the statement of non-financial information (which is included in the consolidated management report). The same shall apply to the proposed resolutions and reports of the Board of Directors, which include the proposal of a new Policy of Remuneration of Directors and the corresponding report of the Appointments and Remunerations Committee, and the mandatory report from the Board of Directors, as well as all other documents that must be made available to the shareholders in connection with the holding of this General Meeting of Shareholders.

Pursuant to the provisions of sections 197 and 520 of the Corporate Enterprises Act, shareholders may request of the Board of Directors, in writing, until the fifth day prior to the date set for the holding of the General Meeting of Shareholders, or verbally during the holding thereof (with the refinements for remote attendance arising from this financial year), the clarifications that they deem are required, or ask the questions deemed relevant, regarding (i) the items included on the agenda, (ii) the information accessible to the public that has been provided by the Company to the National Securities Market Commission since the holding of the last general meeting of shareholders, and (iii) the audit reports on the individual annual accounts and management reports of the Company and on the consolidated annual accounts and management report of the Company and its subsidiaries for the financial year ended 30 September 2020. For these purposes, the shareholders or their proxy representatives must authenticate their status as such pursuant to the provisions of the Company's Regulations for the General Meeting of Shareholders and the Corporate Governance Rules. In particular, the request must include the given name and surnames of the shareholder (and of any proxy representative) or company name and the shares owned thereby.

Pursuant to the second paragraph of section 539.2 of the Corporate Enterprises Act, the Company has activated an Electronic Shareholders' Forum (the "Forum") on the Company's website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) from the publication of this call to meeting until the holding of the General Meeting of Shareholders. The regulations governing its operation and the form that must be completed to participate therein are available on the Company's website. The Forum is not a channel of communication with the Company to give notice of the exercise of any right of a shareholder with respect thereto.

For further information on the General Meeting of Shareholders, shareholders can contact the Shareholder's Office (Parque Tecnológico de Bizkaia, Ibaizabal Bidea, Edificio 222, 48170 Zamudio (Biscay, Spain) / Telephone: (900 802 492) (hours: Monday to Friday from 10:00 to 19:00) / E-mail: info accionista@siemensgamesa.com).

# VII. Participation of a Notary at the General Meeting of Shareholders

The Board of Directors has resolved to request the presence, in person or remotely, of a Notary to prepare the notarial minutes of the General Meeting of Shareholders.



### VIII. Protection of personal data

The personal data appearing in this document or in any other document of the general meeting, that shareholders and any of their proxy representatives provide to Siemens Gamesa Renewable Energy, Sociedad Anónima upon the exercise or delegation of their rights to receive information, to attend, to proxy representation and to vote at the General Meeting of Shareholders, or that are provided for such purpose by the financial institutions and by the investment services companies that are depositaries or custodians of the shares held by such shareholders, as well as by the entities in charge of the book-entry registers pursuant to securities market regulations, as well as data obtained through the recording of the general meeting (i.e. image and voice) will be processed by Siemens Gamesa Renewable Energy, Sociedad Anónima in order to manage and control both the shareholding relationship and the call to meeting, holding of meeting, audiovisual recording and public broadcast of the general meeting on the corporate website (<a href="https://www.siemensgamesa.com">www.siemensgamesa.com</a>), as well as to comply with its legal obligations. The processing is necessary for said purposes and the legal basis thereof is the implementation of the shareholding relationship and compliance with legal obligations.

If the shareholder provides the personal data of individuals other than the shareholder in the attendance, proxy and voting card, and if a third party attends the general meeting, the shareholder shall inform such persons of the details set forth in this clause and shall comply with any other requirements that may apply for the proper provision of such personal data to Siemens Gamesa Renewable Energy, Sociedad Anónima, which need not take any additional action with respect to the data subjects. The legal grounds for processing the data of these third parties are the same as those described above for shareholders.

The data shall be accessible to the notary, who will attend and prepare the minutes of the general meeting, and may be provided to third parties in the exercise of the right to receive information provided by law or be accessible to the public to the extent the data appear in the documentation available on the corporate website (<a href="www.siemensgamesa.com">www.siemensgamesa.com</a>) or are stated at the General Meeting of Shareholders, which may be publicly broadcast on said website and in accredited media. By attending the general meeting (in person or remotely), the person attending consents to the taking of photographs, the audiovisual recording of image and/or voice, and the reproduction and/or publication and dissemination thereof upon the terms indicated above. The legal basis for processing data consisting of image and/or voice is both the existence of a legitimate interest of Siemens Gamesa Renewable Energy, Sociedad Anónima to record and broadcast the general meeting as recognised in the rules and principles of transparency applicable thereto, and the consent of the shareholder deciding to attend the general meeting, who has other alternative means to exercise the rights thereof.

As a general rule, the personal data will be processed during the course of the shareholding relationship, as well as for a period of 6 years thereafter, solely to handle any legal or contractual actions that may be commenced, unless a greater limitation period exceptionally applies to any legal or contractual action. Data subjects may contact and send their requests for the exercise of the rights of access, rectification, erasure, objection, restricted processing, portability, withdrawal of consent previously provided, and any other rights recognised by the legal provisions on data protection by sending a letter addressed to Siemens Gamesa Renewable Energy, Sociedad Anónima, Parque Tecnológico de Bizkaia, Ibaizabal Bidea, Edificio 222, 48170 Zamudio (Biscay, Spain) or contacting the Data Protection Officer via the e-mail address: dataprotection@siemensgamesa.com. Data subjects may also submit claims to the Spanish Data Protection Agency (<a href="www.aepd.es">www.aepd.es</a>).

Although this announcement provides for two calls to meeting, the Board of Directors informs the shareholders that the General Meeting of Shareholders will, in all likelihood, be held on first call on Wednesday **March 17**, **2021**, at **12:00**, at the Mitxelena Auditorium of **Bizkaia Aretoa**, (Avenida Abaindoibarra 3, Bilbao).

In Zamudio (Biscay), on February 12, 2021

Juan Antonio García Fuente Secretary of the Board of Directors