

### 2021 ANNUAL GENERAL MEETING OF SHAREHOLDERS SIEMENS GAMESA RENEWABLE ENERGY, S.A.

# ATTENDANCE, PROXY AND ABSENTEE VOTING CARD

Name or company name: NIF/CIF: Address:	Securities Account Code: Number of Shares:
	Bar Code

This attendance, proxy and absentee voting card is issued in relation to the General Meeting of Shareholders of Siemens Gamesa Renewable Energy, S.A. (the "**Company**") to be held at the Mitxelena Auditorium of Bizkaia Aretoa, Avenida Abandoibarra 3, Bilbao, at **12:00 pm on 17 March 2021, on first call**, or on second call, the next day, 18 March 2021, in and at the same place and time, pursuant to the agenda attached hereto and which also appears in the announcement of the call to meeting published on the corporate website <u>www.siemensgamesa.com</u>.

The holder of this card may alternatively:

a) use it as a document of accreditation to attend the General Meeting of Shareholders in person, bringing the duly completed and signed card and together with a document proving your identity;

b) exercise the holder's right to cast an absentee vote and, additionally, to grant their proxy for certain agreement's proposals or matters not included in the agenda, by sending the duly completed and signed card by post to the registered office of the Company (Parque Tecnológico de Bizkaia, Edificio 222, 48170 Zamudio (Biscay)) or by e-mail pursuant to the provisions of the Rules for Conducting the General Meeting of Shareholders and in the announcement of call; or

c) grant their proxy to a third party, who need not be a shareholder of the Company, by either giving this duly completed and signed card to their proxy representative or sending it by post to the address set forth above or by e-mail pursuant to the provisions of the Rules for Conducting the General Meeting of Shareholders and in the announcement of call.

The card must be completed in accordance with the instructions contained in this card pursuant to the provisions of the announcement of call, the General Meeting of Shareholders Regulations, the Rules for Conducting the General Meeting of Shareholders and the other Corporate Governance Rules of the Company published on the corporate website <u>www.siemensgamesa.com</u>, and must in any case be signed by the holder and/or proxy representative in the spaces provided for this purpose.

#### ATTENDANCE CARD - For shareholders who wish to attend the General Meeting in person

A shareholder holding this card who desires to attend the General Meeting of Shareholders in person should sign it in the space appearing below and present it on the day of the meeting at the place where it is held.

#### Signature of attending shareholder

In ...... on ..... 2021

## ABSENTEE VOTING - For shareholders to wish to cast absentee vote

The shareholder holding this card votes in favour of all of the resolutions proposed by the Board of Directors in relation to the items on the agenda published by the Company, unless a different vote is indicated below (*check the corresponding boxes*):

Item on the agenda	1	2	3	4	5	6	7	8	9	10	11	12	13
For													
Against													
Abstain													
Blank													

The shareholder who casts absentee vote will be considered as present for the purposes of the constitution of the General Meeting. Absentee votes cannot be cast for any proposals not included on the agenda. As regards resolutions not proposed by the Board of Directors or relating to items not included on the attached agenda, and unless otherwise expressly indicated below, the proxy shall be deemed granted to the chair of the Board of Directors, applying the rules on voting direction and conflicts of interest contained in the "PROXY" section of this card (including the proxy representative substitution rules).

Check the NO box if you do not wish to grant this proxy and do not authorise a replacement, in which case it shall be deemed that you abstain: NO 🗌

### Signature of shareholder casting absentee vote

In ..... on .... 2021

# GRANT OF PROXY - For shareholders who wish to grant their proxy for the General Meeting

The shareholder holding this card grants their proxy to:

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(All proxies received by the Company without a statement naming the person to whom it is granted shall be deemed granted to the chair of the Board of Directors (including the proxy representative substitution rules established in the Rules for Conducting the General Meeting of Shareholders)). For this proxy to be valid, the delegating shareholder must sign at the place designated for that purpose.

To give precise voting instructions to the proxy representative, check the corresponding box in the following table. If any of such boxes are not completed, it shall be deemed that the specific instruction given to the proxy representative is to vote in favour of the resolution proposed by the Board of Directors. *Check the corresponding boxes:* 

Item on the agenda	1	2	3	4	5	6	7	8	9	10	11	12	13
For													
Against													
Abstain													
Blank													

<u>Coverage of proxy</u>: unless otherwise expressly stated below, the proxy covers the agreement's proposals not formulated by the Board of Directors and those not included on the attached agenda. Check the NO box only if you do not wish to extend the coverage of the proxy, in which case it shall be deemed that the shareholder instructs the proxy representative to abstain: NO

In the event of agreement's proposals included on the agenda which have not been formulated by the Board of Directors, and in the absence of precise instructions by the shareholder, the proxy representative shall interpret that the instructions are to abstain from the voting of said items. While, if the proxy shall be exercised by a member of the Board of Directors (or by its secretary) and the Board of Directors shall have taken a stance in favor or against the concerned proposals through an express agreement, it is understood that the shares vote for or against these, as the case may be. To the previous effects, the shareholder instructs that the sense of the vote is as follows (include one of the following alternatives: in favour, against, abstention or blank):

In respect of those matters not included in the agenda that may arise in the General Meeting of Shareholders according to the law, the representative will exercise the vote in the sense as instructed below, and in the absence thereof, it shall be deemed that the shareholder being represented instructs the representative thereof to abstain from voting on these items. To the previous effects, the shareholder instructs that the sense of the vote is as follows (include one of the following alternatives: in favour, against, abstention or blank):

<u>Matters in which the proxy representative is affected by a conflict of interest</u>: if the proxy representative appointed pursuant to the preceding instructions has a conflict of interest and the shareholder being represented has not given specific voting instructions as provided in this card, and unless the following NO box is checked, the proxy shall be deemed to have been granted, in connection with the conflicted matters, jointly and successively to the chair of the General Meeting of Shareholders and to the secretary for the Meeting. If the following NO box is checked, the shareholder shall be deemed to instruct the proxy representative to abstain in connection with such conflicted matters:

Information regarding conflicts of interest of directors acting as proxy representatives: for purposes of the provisions of sections 523 and 526 of the Corporate Enterprises Act (*Ley de Sociedades de Capital*) it is noted that the members of the Board of Directors shall have a potential conflict of interest with respect to items four (examination and approval of the corporate management and the activities of the Board of Directors), six (only the person whose ratification and re-election is proposed), seven (only the person whose re-election is proposed), eight (only the person whose re-election is proposed), ten (approval of a new Policy of remuneration of directors), eleven (only the CEO) and thirteen (consultative vote on the Annual Report on Remuneration of Directors) of the agenda; as well as in the case that the removal or filing of a corporate liability action (*acción social de responsabilidad*) against any member of the Board of Directors is submitted to the General Meeting of Shareholders.

<u>Prevalence</u>: in the case of signing the sections corresponding to grant of proxy and absentee voting, absentee voting will prevail and the proxy granting will be without effect.

### Signature of shareholder

Signature of proxy representative

In ..... on .... 2021

In ..... on ..... 2021

#### Agenda for the 2021 Annual General Meeting of Shareholders

### ITEMS RELATING TO THE ANNUAL ACCOUNTS AND TO CORPORATE MANAGEMENT:

**One.-** Examination and approval, if appropriate, of the individual annual accounts (balance sheet, profit and loss account, statement of changes in shareholders' equity, statement of cash flows and notes) of Siemens Gamesa Renewable Energy, Sociedad Anónima, as well as of the consolidated annual accounts of the Company and its subsidiaries (balance sheet, profit and loss account, statement of changes in shareholders' equity, statement of cash flows and notes), for the financial year ended on 30 September 2020.

Two.- Examination and approval, if appropriate, of the individual management report of Siemens Gamesa Renewable Energy, Sociedad Anónima and of the consolidated management report of the Company and its subsidiaries for the financial year ended on 30 September 2020.

Three.- Examination and approval, if appropriate, of the consolidated statement of non-financial information of Siemens Gamesa Renewable Energy, Sociedad Anónima for the financial year ended on 30 September 2020.

Four.- Examination and approval, if appropriate, of the corporate management and the activities of the Board of Directors during the financial year ended on 30 September 2020.

# ITEM RELATING TO THE ALLOCATION OF PROFITS/LOSSES:

Five.- Examination and approval, if appropriate, of the proposed allocation of profits/losses of Siemens Gamesa Renewable Energy, Sociedad Anónima for the financial year ended on 30 September 2020.

## ITEMS RELATING TO THE COMPOSITION OF THE BOARD OF DIRECTORS:

Six.- Ratification of the appointment by co-option and re-election of Mr Tim Dawidowsky as a director of Siemens Gamesa Renewable Energy, Sociedad Anónima, with the classification of proprietary non-executive director, for the bylaw-mandated four-year term.

Seven.- Re-election of Ms Mariel von Schumann as a director of Siemens Gamesa Renewable Energy, Sociedad Anónima, with the classification of proprietary non-executive director, for the bylaw-mandated four-year term.

Eight.- Re-election of Mr Klaus Rosenfeld as a director of Siemens Gamesa Renewable Energy, Sociedad Anónima, with the classification of independent non-executive director, for the bylaw-mandated four-year term.

## ITEM RELATING TO THE RE-ELECTION OF THE COMPANY'S STATUTORY AUDITOR:

Nine.- Re-election of Ernst & Young, Sociedad Limitada as statutory auditor of Siemens Gamesa Renewable Energy, Sociedad Anónima and of its consolidated group for financial year 2021.

# ITEM RELATING TO THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS:

Ten.- Approval of a new Policy of Remuneration of Directors of Siemens Gamesa Renewable Energy, Sociedad Anónima for financial years 2022, 2023 and 2024.

### ITEM RELATING TO REMUNERATION SYSTEMS:

**Eleven.-** Examination and approval, if appropriate, of a Long-Term Incentive Plan for the period from fiscal year 2021 through 2023, involving the delivery of shares of the Company and tied to the achievement of certain strategic objectives, addressed to the CEO, Top Management, certain Senior Managers and employees of Siemens Gamesa Renewable Energy, Sociedad Anónima and, if appropriate, of the subsidiaries, and delegation of powers to the Board of Directors, with express power of substitution, to implement, elaborate on, formalise and carry out such remuneration system.

# ITEM RELATING TO GENERAL MATTERS:

**Twelve.-** Delegation of powers for the formalisation and implementation of all the resolutions adopted by the shareholders at the General Meeting of Shareholders, for the conversion thereof into a public instrument and for the interpretation, correction, supplementation or further development thereof until all required registrations are accomplished.

# ITEM SUBMITTED TO A CONSULTATIVE VOTE:

Thirteen.- Consultative vote on the Annual Report on Remuneration of Directors of Siemens Gamesa Renewable Energy, Sociedad Anónima for financial year 2020.