



# 2021 Annual General Meeting of Shareholders Quorum and voting results

## SHAREHOLDERS ATTENDANCE TO THE ANNUAL GENERAL MEETING DATA

	SHAREHOLDERS	SHARES
PRESENT	71	2,134,775
PROXY	299	610,909,158
TOTAL	370	613,043,933
PERCENTAGE OVER SHARE CAPITAL	90.00	

# Voting of Presented Proposals

Agenda items For a detailed description of the agreement proposals approved, read the document <i>Agreements</i>	Favour		Against		Abstention		Blank		Result
	Number	%	Number	%	Number	%	Number	%	
1.- Examination and approval of the annual accounts	611,734,071	99.96	10	0.00	235,348	0.04	0	0.00	<i>Approved</i>
2.- Examination and approval of the management report	611,885,567	99.99	0	0.00	83,862	0.01	0	0.00	<i>Approved</i>
3.- Examination and approval of the consolidated statement of non-financial information	611,907,081	99.99	0	0.00	62,348	0.01	0	0.00	<i>Approved</i>
4.- Examination and approval of the management of the Board of Directors	610,922,384	99.83	455,404	0.07	591,641	0.10	0	0.00	<i>Approved</i>
5.- Examination and approval of the allocation of profits/losses	611,943,128	100.00	13,575	0.00	12,726	0.00	0	0.00	<i>Approved</i>
6.- Ratification of the appointment and re-election of Mr. Tim Dawidowsky as proprietary director	592,576,591	96.83	19,379,484	3.17	13,354	0.00	0	0.00	<i>Approved</i>
7.- Re-election of Ms. Mariel von Schumann as proprietary director	587,050,261	95.93	24,814,226	4.05	104,942	0.02	0	0.00	<i>Approved</i>
8.- Re-election of Mr. Klaus Rosenfeld as independent director	526,706,657	86.07	85,054,520	13.90	208,252	0.03	0	0.00	<i>Approved</i>
9.- Re-election of Ernst & Young as statutory auditor	611,153,331	99.86	646,932	0.11	169,166	0.03	0	0.00	<i>Approved</i>
10.- Approval of a new Policy of Remuneration of Directors 2022, 2023 and 2024	598,216,268	97.75	13,329,365	2.18	423,796	0.07	0	0.00	<i>Approved</i>
11.- Examination and approval of a Long-Term Incentive Plan 2021-2023	598,383,880	97.78	12,412,130	2.03	1,173,419	0.19	0	0.00	<i>Approved</i>
12.- Delegation of powers	611,949,289	100.00	50	0.00	20,090	0.00	0	0.00	<i>Approved</i>
13.- Consultative vote on the 2020 Annual Report on Remuneration of Directors	593,586,593	96.99	17,228,713	2.82	1,154,123	0.19	0	0.00	<i>Approved</i>

According to Art. 148 of Companies Act the treasury stock is considered for quorum and adoption of decisions purposes but it does not vote as voting rights and other political rights are suspended. The effect derived from the treasury stock has been considered on the percentages calculation.

