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## **Our Year of Safety**

It's been just over a year since the COVID-19 pandemic engulfed the world. Although the crisis is far from over, hope appears in sight as vaccines are rolled out. Despite the challenges of the last year, Siemens Gamesa employees have continued to power our economies and communities by safely doing their jobs, where ever they are located.

Balancing rapidly changing COVID-19 risks with the need to continue operations created steep learning curves for us all: keeping our employees safe while keeping our business running. We recognize - and the world does too – that our focus on manufacturing, installing, commissioning, and servicing wind turbines is a part of the critical infrastructure the world needs to thrive.

Whether in factories, on sites, on vessels, and in offices, our actions were swift and decisive, with one target: keep everyone safe. Full stop.

Renewable energy has continued to be supplied around the world, both from existing and newly-operational wind power plants. Both in the field and at desks, occupational health and safety has evolved and adapted, getting stronger by the day. We have seen vital training and professional qualifications being revised and modified so that social distancing practices could be introduced.

Of course, office-based employees also experienced profound changes to their working lives. Working from home is not without its challenges, whether related to the physical, digital, or emotional situations which arise.

Impressively, we see how colleagues have continued to bond, in-person or not. Onboarding new employees, dedicating time to creating special, online social interaction, and providing crucial mental health support have encouraged resilience and psychosocial well-being.

We have been proud to work with such admirable, intelligent, and devoted people many times in the past. Today, we are even more so, as the people we know, the people who make our workday better, do so by working to keep themselves and us safe, every day. As Siemens Gamesa Executive Committee members, as colleagues, as parents, spouses, and as children, we can't ask for more.

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Beatriz Puente, Global CFO  
Juan Gutierrez, CEO, Service Business Unit  
Marc Becker, CEO, Offshore Business Unit  
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