

Empowering a Diverse and Inclusive Renewable Future

November 10, 2pm – 4pm CET

Address latest Diversity and Inclusion topics at the heart of renewable energy.

Encourage open dialogues and inter-company cooperation to foster change.

Online event

[Register now](#)

Schedule



RWE

Vestas

Ørsted

VATTENFALL

SIEMENS Gamesa

2:00 – 2:10

Introduction



Paulina Hobbs
Regional CEO
Siemens Gamesa

2:10 – 2:50

Panel 1

Benchmarking Diversity & Inclusion culture in various countries and companies



Paulina Hobbs
Regional CEO
Siemens Gamesa



Nicholas Creswell
Head of talent
Ørsted



Maria Dalmalm
VP of Controlling & Strategic Development
Vattenfall



Laura Beane
President of North America
Vestas

2:50 – 3:00

Break

3:00 – 3:45

Panel 2

“We rise by lifting others”
Talent acquisition, leadership and allyship



Catharina Haardt
Head Onshore HR
Siemens Gamesa



Rebecca Nahrstedt
Product manager & Diversity Champion
Vattenfall



Ludovica Nigiotti
Head of Development
RWE Renewables



Yvonne Broy
SVP Business Development
TÜV NORD EnSys

3:45 – 4:00

Closing remarks



Ben Hunt
Head Corporate Affairs
Siemens Gamesa



Astrid Dose
Deputy managing director
Renewable Energies Hamburg

Panellist

Panel 1



Paulina Hobbs
Regional CEO
Siemens Gamesa



Nicholas Creswell
Head of talent
Ørsted



Maria Dalmalm
VP of Controlling &
Strategic Dev.
Vattenfall



Laura Beane
President of
North America
Vestas

Benchmarking Diversity & Inclusion culture in various countries and companies

- Named 83rd in the most influential woman in global wind 2021
- More than 17 years' experience in operations, project management, strategy, sales and marketing
- Sponsor and active supporter of the Women@SGRE network
- Brings out the best in people, teams and organizations – building vibrant communi-ties where everyone thrives. Builds organizations that are dynamic, developmen-tal and inclusive
- 20+ years' global experience in talent management, learning, development, recruiting, diversity, etc.
- Motivated to work with people, see them develop and unleash their power to transform business
- More than 20 years' experience leading change, transformation and strategy; FinTech, Logistics, Energy Industry and Waste Management, etc.
- 30th in the most influential woman in global wind 2021, 3rd in North America
- 25+ years' experience in the renewables sector; various senior management positions in operations, strategy, market structure, policy, etc.
- Board and Executive Committee member of American Clean Power Association (ACP) and of the American Council of Renewable Energy (ACORE).

Panel 2



Catharina Haardt
Head Onshore HR
Siemens Gamesa



Rebecca Nahrstedt
Product manager &
Diversity Champion
Vattenfall



Ludovica Nigiotti
Head of Dev.
RWE Renewables



Yvonne Broy
SVP Business
Development
TÜV NORD EnSys

“We rise by lifting others” Talent acquisition, leadership and allyship

- Passionate about making a difference with people and building a talent centric environment that creates value add for the business
- More than 20 years' experience in Global Human Resources; Talent Management, Organizational Development, Cross-functional Team Leadership, and Recruiting.
- Awarded 2021 Vattenfall Diversity Champion
- Product Manager driving the energy transition with science based targets, gold-standard certificates and smart, sustainable solutions for customers
- Head of the Diversity & Inclusion network within Vattenfall Germany
- 10+ years of experience in the utilities industry focused on development, and origination.
- Skilled in renewables, development, analytical skills, wind energy, policy, people, etc.
- More than 20 years of experience in the energy and utilities industry focused on global business development, project management, marketing and communication.
- Passionate about supporting women, driving change and representative of the Women in Nuclear network