



Siemens Gamesa Sustainability Strategy 2021-40

Preliminary Sustainability vision towards 2040 aiming at becoming a sustainability leader



Sustainable development goals (SDGs) drive the sustainability agenda 2040 for Siemens Gamesa as they provide insights on how to create economic, social and environmental value for investors and other stakeholders

Vision 2040

<ul style="list-style-type: none"> E1. Carbon positive company E2. Supply Chain Net Zero emissions by 2040 E3. Net-zero waste E4. Circular Economy Advocate E5. Zero Chemical pollution 	
<ul style="list-style-type: none"> S1. Safety leader S2. Excellence in employee engagement S3. Diverse and inclusive leader S4. Socially committed company 	
<ul style="list-style-type: none"> G1. Leading responsible business practices G2. Committed to a responsible supply chain G3. Sustainable investment of choice 	

Source: SGRE internal analysis

Environmental- clear ambition, targets and roadmap on how to get there

	2017/18 ¹	2020	2040 (Ambition)	Action plan
E.1 CO₂ emissions (Scope 1+2) <i>tCO₂/MW installed</i>	12.3	3.2	0	• Replacement of all existing and new heating/cooling system in fixed facilities by zero carbon options
E.2 Suppliers signatories of SBTi <i>% Purch. Vol.</i>	Not tracked	Not tracked	50%	• Procurement to sign off a plan (with supplier name and dates) to engage contractually the suppliers in SBTi
E.3 Waste generation <i>t/MW installed</i>	6.8	7.8 ²	0	• Public commitment to zero burning or disposal of solid waste for landfill
E.4 Product recyclability <i>% Turbine recyclability</i>	85%	85%	100%	• Redesign our turbines to ensure a 100% recyclable turbine marketed by 2040
E.5 Critical chemicals usage <i># critical substances</i>	Not tracked	94	0	• PLM process to include internal rule and gate for ban of critical hazardous substances

1. Some figures available for 2017 other 2018 2. Improved transparency, new baseline

Social- clear ambition, targets and roadmap on how to get there

	2017/18 ¹	2020	2040 (Ambition)	Action plan
S.1 Total Recordable Injury Rate <i># recordable cases/10⁶ hours</i>	6.31	3.14	Sector leader	• Safety Awareness (LeadSafe program) under implementation
S.2 Sustainable Engagement Index (SEI) %	76%	82%	Above manufact norm	• Leaders responsible for planning actions to improve Employee Engagement Survey results. SEI part of the SGMO and LTI
S.3 Women in workforce (women in senior mgmt.) %	19% (11%)	19% (12%)	30% (30%)	• Promote a diverse workforce with equal opportunities bringing D&I at the top of the business agenda and advance a culture of inclusion
S.4 Return of Social Investment ² €/€	Not tracked	5.5	7.7	• To actively reduce poverty in our communities, fight climate change and push technological education to the future needs

1. Some figures available for 2017 other 2018 2. Value generated on financial investment

Governance- clear ambition, targets and roadmap on how to get there

	2017/18 ¹	2020	2040 (Ambition)	Action plan
G.1 Products and CAPEX with carbon pricing <i>% of total products</i>	0%	0%	100%	<ul style="list-style-type: none"> Carbon pricing for new platforms and CAPEX according with Worldbank recommendations
G.2 Supplier Code of Conduct acceptance <i>% Purch. Vol.</i>	65%	84%	100%	<ul style="list-style-type: none"> Stablish code of conduct as a central position in supplier selection decision as well as intensify control measures via audits
G.3 Compliance and responsible business training <i>% of employees</i>	Not tracked	65%	100%	<ul style="list-style-type: none"> Launching Compliance e-learning for all employees in addition to the Business Conduct Guidelines to further increase awareness within prevention pillar and educate on responsible business practices.

1. Some figures available for 2017 other 2018